



# Financial Risk Officer

Experience level : **Intermediate**

Entity : **Bank Syz**

Office : **Geneva**

If you are passionate about meeting client needs, want to challenge the status quo and be part of an innovative environment and future, the Syz Group can bring you what you are looking for. Working at Syz takes a blend of collaboration, entrepreneurial spirit and willingness to pull together. In return for your talent and dedication, you can expect a fast-paced, stimulating work environment, a flat hierarchy with direct access to senior leaders, a culture hungry for innovation and the opportunity for your voice to be heard and your ideas to be listened to.

The Financial Risk Officer will play a key role within the Risk Management department, reporting directly to the CRO, in acting as a second line of defence for ALM-related risks, including liquidity, interest rate, and capital adequacy, supporting strategic decision-making and strengthening the Bank's financial risk management framework, and in ensuring prompt and rigorous preparation of all regulatory reports.

## Key responsibilities

### Financial Risk Management:

- Identify, assess, monitor, and report financial risks related to ALM, including liquidity risk, interest rate risk, and capital adequacy
- Control the compliance of the ALM Strategy proposed by the Head of ALM with the regulatory framework and internally approved risk framework and its consistency with the risk appetite defined by the Board of Directors
- Validate the assumptions formulated by the Head of ALM and used to forecast changes in the balance sheet and liquidity ratios
- Define scenarios and conduct stress tests and analyses for liquidity and interest rate risks, as well as for capital planning purposes

### Regulatory Reporting:

- Produce and provide all regulatory statistics for both Syz Bank SA and the Group's other operating entities for the Swiss National Bank (Capital Adequacy, LCR, NSFR, MONA, ZR, etc)

### Strategic Advisory on ALM Risks:

- Be an expert of the principles of the Basel Committee on Banking Supervision related to capital adequacy, liquidity risk management and interest rate risk in the banking book, and act as a key internal advisor providing expertise on ALM risk-related matters
- Participate as a deputy to the CRO to the ALM Committee, providing insights and strategic recommendations based on in-depth analyses
- Collaborate with the Head of ALM and other first-line teams to ensure risks are managed in line with the bank's risk appetite and strategic objectives

## Your profile

### Professional experience & competencies:

- Minimum 3–5 years of experience in the banking industry in a similar role, with a focus on financial risk and regulatory/statistical reporting, or within a Big Four audit firm
- Excellent organizational and planning skill
- Strong analytical and quantitative abilities
- A solid risk-control mindset
- Proficiency in working with complex and extensive datasets

- Comprehensive understanding and knowledge of a bank's balance sheet
- Proficiency in regulatory reporting and accounting tools (FiRE, Focus, SAP)

**Personal competencies:**

- Self-motivated and proactive
- Excellence-driven and rigorous
- Self-starter and result-oriented
- Good team player
- Ability to work effectively under pressure in a fast-paced environment
- Analytical, methodical and detail-oriented

**Language requirements:**

- Excellent command of English and French, both spoken and written

**IT Skills:**

- FiRE / Focus
- SAP / G2 or other accounting tools
- Office suite, especially Excel

**Education:**

- Bachelor's Degree in Finance or Apprenticeship in banking
- CPA a strong plus